

DISTRICT: - SHAHJAHANPUR

सबको हुनर, सबको काम
उत्तर प्रदेश कौशल विकास मिशन



DISTRICT SKILL DEVELOPMENT PLAN Year -2024-25



Government of Uttar Pradesh (UP)

District Programme Management Unit, Shahjahanpur

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DISTRICT SUMMARY**➤Shahjahanpur at a Glance**

Shahjahanpur City is established by Shri Diler Khan and Shri Bahadur Khan Sons of Shri Dariya Khan who was a soldier in the army of Mugal Emperor JAHANGEER. Both, Shri Diler Khan and Shri Bahadur Khan were dignitary in the regime of Shahjahan. After, pleasing with the services of Shri Dilerkhan, Shahjahan gifted 14 villages with the permission to construct a Fort. Diler khan developed a fort in “Nainar Khera Village” which was situated on the rivers Garrah and Khannaut. He also established 52 type of Pathan’s Caste. Today, most of the mohallas are on the name of these castes. Like Shahjahanpur City, Tilhar was developed by “RAJPUT – TIRLOK CHANDRA”. This is the oldest town of the district. Due to supply of “BOWS” to the Military, this town was called as “TEER KAMAN NAGAR”. Shri Mangal Khan who was a NAZIM of Hafiz Rehmat Ali Khan Nawab Rohil established a Fort in village “MANSURPUR” near “TILHAR”

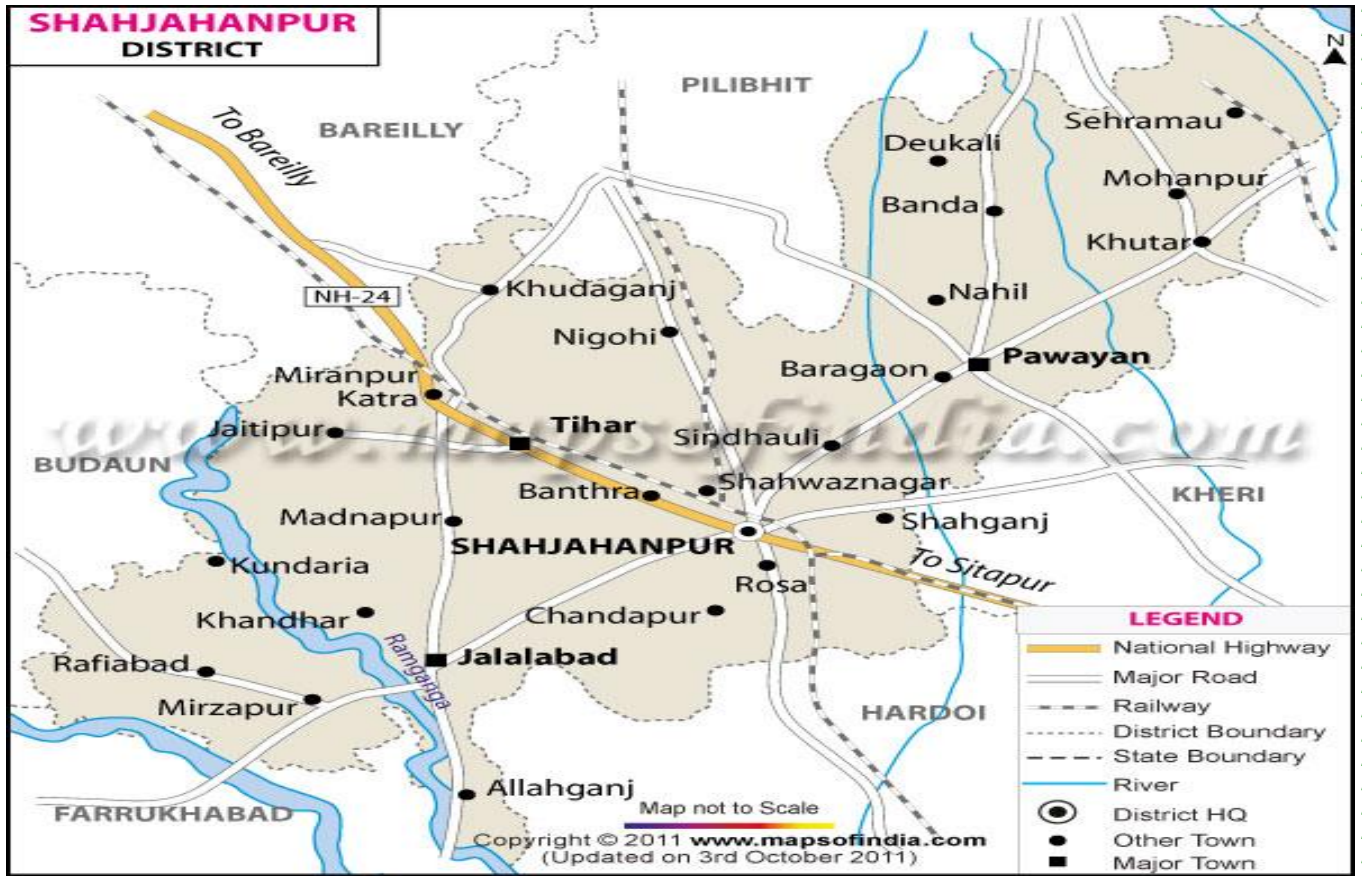
He and his family members possessed it upto first freedom struggle of 1857. Later, British Government occupied it and converted it in Tehsil and Police Station.

District Shahjahanpur is situated in South East of Rohilkhand Division. It was established in 1813. Before its creation it was a part of district Bareilly. Geographically, it is situated at 27.35 N Latitude and 79.37 E longitude. Adjoining districts of the Shahjahanpur are Lakhimpur Khiri, Hardoi, Farrukhabad, Bareilly, Budaun & Pilibhit. Geographical Area of it is 4575 Sq. Kilometer. This is a Agriculture based District of Uttar Pradesh. Ramganga, Garrah & Gomti are the main rivers of district. Kathana, Jhukma & Mensiare are the attached rivers of Gomti. Garrah is the main river. Khannaut, Suketa and Kai are the attached rivers of Garrah. Flood – mostly effects Jalalabad Tehsil. Major crops of the district are Wheat, Gram, and Millet & Potato.

Area	4,575 Sq Km	Population	3006538
No. of Tehsils	5	No. of Parliamentary Constituency	1
No. of Blocks	15	No. of Gram Panchayats	1077
No. of Town Areas	10	No. of Legislative Assemblies	6
No. of Census	14	No. of Revenue Villages	2325

DISTRICT AT SIGHT

MAP OF DISTRICT



DEMOGRAPHIC PROFILE OF DISTRICT

Sr. No.	District Information	Number	Details
1	Tehsil	5	Shahjahanpur, Jalalabad, Tilhar, Powaya, Kalan
2	Municipal Corporations	1	Shahjahanpur
3	Municipality	3	Tilhar, Jalalabad, Powaya
4	City Council	1	---
5	Cantonment Boards	1	Shahjahanpur
6	Gram Panchayat	1077	---
7	Nagar Panchyat	6	Allahganj, Kant, Katra, Khudaganj , Khutar, Roza
8	Block	15	Bhawalkhera, Dadrol, Kant, Jalalabad, Mirjapur, Kalan, Madnapur, Jaitipur, Tilhar, Katra, Nigohi, Sindholi, Powaya, Banda, Khutar
9	Tourist places	5	Hanumant Dham Kashi Vishwanath Temple Kali Badi Temple Shaheed Dwar Ram Prasad Bismil Smarak
10	Industrial area	3	Roza, Tilhar, Powaya
11	Agricultural Produce Market Committee	4	Rosa, Powaya, Jalalabad, Tilhar
12	Major crops	3	Wheat, Paddy, Sugarcane
13	Rivers / Dams	6	Garra, Khannaut, Ramganga, Bahgul, Gomti Garra, Bhainsari

Section 1 – As Is Analysis

Economic Profile:-

Primary Sector	<ul style="list-style-type: none"> ➤ Agriculture ➤ Horticulture ➤ Animal Husbandry ➤ Fishery
Secondary Sector	<ul style="list-style-type: none"> ➤ Ordnance Clothing Industry ➤ Electricity & Power ➤ Pulp & Paper ➤ Chemical ➤ Surgical and Medical Equipment industry
Service Sector	<ul style="list-style-type: none"> ➤ Repairing & Maintenance of automobile & Machineries ➤ Agricultural Implements ➤ Healthcare
Traditional Arts and Crafts	<ul style="list-style-type: none"> ➤ Handicraft ➤ Hosiery Industry

Primary Sector:-

The district is predominantly an agricultural district of Uttar Pradesh. The net sown area is 3.47 lakh ha with 3.28 lakh ha under irrigation. Ramganga, Garrah and Gomti are the main rivers flowing through the district. Jalalabad Tehsil of the district is highly flood prone. The cropping intensity is 162.5%. The average rainfall is 925 mm. The major crops grown in the district are wheat, paddy (rice), pulses, sugarcane and groundnut. The horticulture crops of the district are mango and guava. Shahjahanpur district is one of the major paddy producing districts of Uttar Pradesh. It is one of the districts in U.P. selected for development of Agri Export Zone for basmati rice. The area under wheat crop is 252570 ha and yield of the crop is 30.3 q/ha. The second main crop is paddy, grown over an area of 209742 ha with an average productivity of 23.59 q/ha. Prominent ii pulse crops grown in the district are gram, pea and arhar. The kharif crops besides paddy are bajra, jowar and maize. Oilseeds viz. mustard and lahi are also grown in the district. The district with four Mandi Samitis has good potential for marketing of agricultural products and also has one of the biggest mandi in the state. The district has 19 cold storages with a capacity of 86250 MT and 130 rural godowns with storage capacity of 13000 MT. The livestock sector of the district consists of cow, buffalo, goat, sheep and poultry which are 23910, 29139, 18285, 195124 and 106443 respectively. There are nurseries in the district for the supply of fingerlings and which deals with the production and marketing of fish

Secondary Sector:-

The economy in the sector is dependent on the natural ingredients which are used to create the services and products offered and which at the end are used for consumption. In terms of value added to the products and services, this sector is the best sector. The major examples of Shahjahanpur district that fall under this category is Ordnance Clothing Industry, Electricity & Power, Pulp & Paper, Chemical, Surgical and Medical Equipment industry etc. sector is the backbone of economy and there are more development and growth in the near future. There is also need of more employment in this sector as well as training programs.

Service Sector:-

The service sector provides services, rather than producing material commodities. Activities in the service sector include retail, banks, hotels, real estate, education, health, social work, computer services, recreation, media, communications, electricity, gas and water supply, in Shahjahanpur district major service industry in Healthcare, Repairing & Maintenance of automobile & Machineries & Agricultural Implements it develops a lots of employment in in Healthcare, Repairing & Maintenance of automobile & Machineries & Agricultural Sector.

Traditional Arts and Crafts:-

The Handicrafts & Zardozi embroidery is a beautiful metal embroidery, which was once used to embellish the attire of royal families in India. Usually Zardozi embroidery work involves making beautiful designs using gold and silver threads on cloth. The main occupation of approximately 80 percent of the population in Shahjahanpur is agriculture based business and industries. But Carpet making, zardozi work etc. are also prominent in the eastern part of the district. Approximately 10,000 to 15,000 artisans are engaged in zardozi work here. The zardozi craft of this area is popular since the Mughal Era. Zardozi work on dress material, suit, sarees, purses, bags, hand bags, shoes, slippers, hats, gowns etc. is quite popular and is in huge demand.

TARGET POPULATION

DISTRICT: - SHAHJAHANPUR

Bracket	15-35 age group	All age groups	Percentage
Females Urban	132440	281403	47.06
Males Urban	151445	312689	48.43
Persons Urban	283885	594092	47.78
Females Rural	518903	1118732	46.38
Males Rural	715131	1293714	55.27
Persons Rural	1145352	2412446	47.47
Females Total	651343	1400135	46.52
Males Total	777894	1606403	48.42
Total	1429237	3006538	47.53

POPULATION-2011-20

Sl. No.	Tahsil	All Age Groups			Rural 15-36 age		Urban 15- 36 age	
		Total	Rural	Urban	Male	Female	Male	Female
1	Shahjahanpur	999095	612617	386478	208626	109063	115316	69822
2	Powaya	674066	628030	46036	215265	109568	13736	8317
3	Tilhar	736496	627875	108621	215289	179471	32410	19623
4	Jalalabad	596680	543723	52957	185148	96811	15801	9567
5	Kalan	298340	271661	26478	92574	48405	7900	4883
District Total			999095	612617	386478	208626	109063	115316

SKILLING ECOSYSTEM OF SHAHJAHANPUR**All Training Programs in District:-****DISTRICT:-****SHAHJAHANPUR**

Scheme	Sector/Job Role of Training	2023-2024		
		Enrolled M/F	Trained M/F	Placed M/F
STATE SCHEMES (UPSDM)	Healthcare, Apparel, Automotive, Electrician, ICT	3908	2646	664
RSETI	Agriculture	925	853	641
ITI	Draughtsman Mechanical, Mechanic Communication Electronics, Electrician, Fitter, Copa, Rac, Painter, Welder, Turner, Machinist, MMV, Electrician PD, Wireman, Sewing Technology, Embroidery, Fashion Design, Cosmetology, Dress Making, Plumber, IT, Hospital House Keeping,	1883	1883	0

Industrial Training Institute (ITI)/School/Collage Infra:-

Sl. No.	Tehsil	School enrolment (IX, X, XI, XII)	College Enrolment	ITI Enrolment
1.	Shahjahanpur	41983	3190	910
2.	Powaya	31395	3250	454
3.	Tilhar	30890	2560	30
4.	Jalalabad	10678	2900	530
5.	Kalan	15533	3190	0

DISTRICT SWOT

<p>Strengths</p> <ul style="list-style-type: none"> ➤ Good connectivity to the major urban centres of Uttar Pradesh. ➤ Availability of basic resources (Land, water and Cheap Labour) which attracts industry to get set up in the district. ➤ Handicraft is main Self-employment resource ➤ Agriculture and industry based economy. ➤ Tourist Places 	<p>Weakness</p> <ul style="list-style-type: none"> ➤ The district observed a constant low level of agricultural productivity due to low technological development, traditional farming and mass level of illiteracy. ➤ Lack of information about the skill development scheme in society. ➤ Absence of skilled workers or labours. ➤ Industries are shifting rapidly due to low demand at the local market.
<p>Opportunity</p> <ul style="list-style-type: none"> ➤ Good scope in the three pillars of strength apart from some periodic service-based opportunity ➤ Agriculture and allied sectors contribute to Major growth. ➤ Small scale industries can be made Popular by small investments locally ➤ Good Scope in Handicraft & Power Energy & Healthcare Sector, 	<p>Threats</p> <ul style="list-style-type: none"> ➤ Migration of people due to lack of employment & poor income. ➤ Lack of Advance Machinery & Technology in Industry. ➤ Flood – mostly effects Jalalabad Tehsil. ➤ Food Processing units are less in numbers which hampers the motivation to engage in growing cash crops and engaging in allied agriculture.

SKILL TRAINING SWOT

<p>Strengths</p> <ul style="list-style-type: none"> ➤ Availability of government and non-government training institutes across the district. ➤ Training Target easily achieved. 	<p>Weakness</p> <ul style="list-style-type: none"> ➤ Lack of information about to outside district/state placement opportunities. ➤ Lack of Quality trainers. ➤ Self-Employment available in only Handicrafts Sector.
<p>Opportunity</p> <ul style="list-style-type: none"> ➤ Good opportunity of Placement & Self-Employment in Handicraft, power energy, Construction & Agriculture Sector. 	<p>Threats</p> <ul style="list-style-type: none"> ➤ Lack of communication and co-ordination between Training provider and industry. ➤ Trained candidates that after getting Training they migrate to other cities rather than enhancing local demand.

Section – 2 Aggregate Demand

➤ **Major Employment of The District.**

Employer Name	AVADH SUGAR & ENERGY LTD. UNIT	Sector	Sugar Production
Job Role	Current employees	Additional number next year	Additional number next 3 years
Electrician	70	17	22
ICT	12	07	09
Welder	64	29	37
Fitter	29	80	21
Mechanical	31	11	13
Food Processor/Helper	144	56	78
Employer Name	Rosa Power Supply Company Limited	Sector	Power Plant
Job Role	Current employees	Additional number next year	Additional number next 3 years
Wireman	215	77	92
Mechanic	155	74	94
Electrician	395	158	172
Fitter	155	45	62

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RAC	44	12	14
ICT	82	29	33
Employer Name	DALMIA CHINI MILLS UNIT- NIGOHI	Sector	Sugar Production
Job Role	Current employees	Additional number next year	Additional number next 3 years
Electrician	89	22	32
Plumber	45	18	28
Helper	185	65	85
Manager	15	05	07
Mechanical	38	12	18
Welder	45	30	32
Employer Name	KISAN SHAHKARI CHINI MILL LTD.	Sector	Sugar Production Plant
Job Role	Current employees	Additional number next year	Additional number next 3 years
Electrician	70	30	31
Plumber	20	10	12
Helper	218	72	84
Manager	10	05	07
Mechanical	18	12	14
Welder	68	32	34
Employer Name	KRIBHCO SHYAM FERTILIZER LTD	Sector	Manufacturing.
Job Role	Current employees	Additional number next year	Additional number next 3 years
Electrician	210	75	85
Manager/Supervisor	155	55	60
Welder	72	32	42
ICT	07	04	07
Helper	430	125	155

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Employer Name	AKC AUTO PRIVATE LIMITED	Sector	Services
Job Role	Current employees	Additional number next year	Additional number next 3 years
Electrician, Painter, Welder, Retail	25	07	09
Painter	12	05	05
Welder	12	07	05
Retail/	14	05	07
Work Supervisor	25	07	09
Mechanic	35	12	18
Employer Name	G. SURGIWEAR LIMITED	Sector	Manufacturing
Job Role	Current employees	Additional number next year	Additional number next 3 years
Electrician	75	34	34
Welder	25	18	22
ICT	12	07	07
Machinist	22	07	11
Manager	18	07	12
Garment Making	155	72	82
Helper	220	75	95
Employer Name	VIDYA PLY AND BOARD PRIVATE LIMITED	Sector	Manufacturing
Job Role	Current employees	Additional number next year	Additional number next 3 years
Electrician	12	07	07
Garment Making	22	12	15
ICT	07	03	03
Manager	08	02	02

➤ **Self-Employment**

Major Apprenticeship Opportunities in District

Crops	People working (approx.)	People Needing Skilling	Additional skilled manpower next 2 years
Paddy, Wheat, Sugarcane, Uard, Jawar, Groundnut	464534	54000	68000
Animal Husbandry	People working	People Needing Skilling	Additional skilled manpower next 2 years
Buffalo, Cattle, Goats.	266672	7700	8900
Horticulture	People working	People Needing Skilling	Additional skilled manpower next 2 years
Mango, Guava	46	1200	1600
Construction Works	People working	People Needing Skilling	Additional skilled manpower next 2 years
Construction	165955	16000	29000
Healthcare	People working	People Needing Skilling	Additional skilled manpower next 2 years
Healthcare	8200	365	450
Self-Employment	People working	People Needing Skilling	Additional skilled manpower next 2 years
Handicraft, Woodworks, Fabrication	22000	5500	9500

Apprenticeship opportunities:

- **Manufacturing Sector:** - United Spirits ltd. Rosar Kothi, KRIBHCO SHYAM FERTILIZER LTD, G. SURGIWEAR LIMITED, VIDYA PLY AND BOARD PRIVATE LIMITED, AVADH SUGAR & ENERGY LTD. UNIT, KISAN SHAHKARI CHINI MILL LTD, DALMIA CHINI MILLS UNIT-NIGOHI, KISAN SHAHKARI CHINI MILL LTD.
- **Service Sector:-** Rosa Power Supply Company Limited, AKC AUTO PRIVATE LIMITED,

MIGRATION

	Within the District	Within State	Within India	International
	Identify where to where? And cause (education/ job/ economic opportunity/ marriage/ others.) If job/ economic opportunity – identify trades if possible. Additionally, estimate the number of people per year that could be migrating.			
Inward: Coming in to district/ tehsil	Jalalabad, Tilhar, P owaya, Lakhimpur Khiri, Bareilly, Hardoi worker come to for construction & Labour work	Due to official jobs, Construction work, Handicraft work the People setting up businesses migrate randomly from other districts	Major reasons, to inward from within district Power plant, Ordinance factory, and project based informal works.	Nil
Outward Going out from District	Migration of people due to lack of employment & Construction work	For seeking jobs & Educational Purpose from rural remote areas to metro cities	Construction Workr, Plumber, Electrician, Apparel, Driver, Automotive Mechanic, Garment Making.	Educational, Job or Business purpose.

Skilling Needs for Outward Migrants	Skilling Needs for inward migrants
People those who are migrating to other District & State for jobs require Skill As per the skill mapping of Shahjahnpur Construction, Plumber, Electronics, ICT ,Power Energy, Apparel, Automotive Mechanic, Garment Making, and other services-based trades are common among out-migrants.	It is hard to assume whether they required skilling or not. However, those who migrate for construction worker stays temporarily in the district and it requires innovative procedures for skilling them in a particular trade.

Section 3 – Analysis

		Number Trained in the Sector	
		High	Low
Demand in Economy for people in the sector	High	Training based on Agriculture Product, Sector like Electrician, Plumber, Power Energy, Handicraft, and Fabrication are of the high demand from both Secondary and Tertiary sector.	Fashion Design & Technology has been identified of low demand and of low training numbers.
	Low	The training ICT has become a part of this section. Due to large scale training and high number of training through RPL.	Fashion Design & Technology has been identified of low demand and of low training numbers.

Analysis of Current Skill Development in District

Student Feedback	Parent Feedback	Employer Feedback
<p>As a student, I am very satisfied after training of UPSDM:-</p> <ul style="list-style-type: none"> ➤ Maintain the entire standard about training. ➤ Certified should be valid in govt. jobs too. ➤ As our suggestion please add some technical & New Sector in the Training ➤ Exam should be conduct after training as much as possible time. ➤ The process of loan for self-employment is very deep and hard, please easy to it. 	<p>As a parents, we are very satisfied training of UPSDM:-</p> <ul style="list-style-type: none"> ➤ Mostly issues training centre are in Remote area or in District Headquarter from our resident. ➤ Our female Candidates facing problem of convicted to reach training centre. ➤ As a parents to about a bright future suggest add some technical courses. ➤ Please give Stipend during training 	<p>Lots of UPSDM & Other Skill Development Programme trained candidate's works with us, there work is also satisfied we not need to trained them. As per our opinion please add some technical courses as per our company required. Please added is sector like as welder, fitter and painter etc. Because company need is type of well-trained candidates more and more in time and time.</p>

Voice of Training Partners

- There is a need of strong convergence and collaborative action from other departments.
- TOT schedules to be provided in local so that more trainers could be trained easily at low cost
- For successful placement, Department must identify sector-wise demand before target allocation.

Mobilisation	Counselling	Training	Assessment	Placement	Tracking
TP need support from local administration so that they can get data of trainees quickly from panchayats Level & other related departments.	Counselling of parents are required along with students so that they can have some sense of responsibility for their children's future and they must be willing for job training	There should be a rule for every student that they have to join job training, and they should also get some preference in Govt. jobs.	Assessment is being done as per the guidelines provided by UPSDM and invigilate by the coordination of assessment agencies and DPMU.	There should be some guidelines/relaxation for industries/companies to hires skill trained candidates.	Tracking must be every week and PPS (post-placement support) must be given to trained candidates every month as like DDUGKY project.

Skill Trainer Pool available in District:

Sector	Role	Number of Trainers currently with Training Partners	Number of Certified trainers	Number awaiting certification
Apparel, Made-up & Home Furnishing	Sampling Tailor	20	20	0
BFSI	Business Facilitator	10	10	0
Handicraft & carpets	Traditional Hand Embroidery	15	15	0
Construction	General Mason	15	15	0
Healthcare	Front line health worker	20	20	2
Tourism & Hospitality	Front Office Association	10	10	0

Electronics & Electrical	CCTV Installations Technician, Field Technician-AC, Basic Electronics, Winder, Repair & Mechanic	20	30	0
Retail	Salesman and Logistic Services	6	6	0
Construction	Foreman Electrical Works	5	5	0

Section 4 – Action Plan

Goals – Till year 2025 Shahjahanpur District will may achieve a pool of skilled and trained manpower with growth in industry establishment with new ideas and technologies it will gain in district economic growth.

Healthcare

Sr. No.	Job Role	Number
1	Diabetes Educator	180
2	Dialysis Technician	220
3	e Front Line Health Worker	1200
4	General Duty Assistant	1500
5	Operating Theatre Technician	180
6	Pharmacy Assistance	120

Agriculture

Sr. No.	Job role	Number
1	Beekeeper/Gardener	140
2	Dairy Farmer/ Entrepreneur	270
3	Organic Grower	220

4	Quality Seed Grower	250
5	Tractor operator	120
6	Warehouse Worker	120

Apparel, Made-Ups & Home Furnishing: -

Sr. No.	Job role	Number
1	Hand Embroiderer	170
2	Pattern Master	150
3	Quality Assessor	120
4	Self Employed Tailor	220

Automotive Sector: -

Sr. No.	Job role	Number
1	Auto Body Technician Level 3	180
2	Automotive Body Painting Technician Level 3	200
3	Automotive Engine Repair Technician Level 4	150
4	Automotive Service Technician (Two and Three Wheelers)	170
5	Commercial Vehicle Driver Level 4	340
6	Light motor Vehicle Driver Level 3	300
7	Taxi Driver	250
8	Washer	200

Food Processing & Preservation: -

Sr. No.	Job role	Number
1	Food Beverages Techniques, Packaging and labelling	130
2	Operation and Management of Cold Storage	165
3	Pickle Making, Jam, Jelly and Ketchup Processing Technician	282

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Construction: -

Sr. No.	Job role	Number
1	Foreman – Electrical Works (Construction)	500
2	Bar Bender and Steel Fixer	150
3	Assistant Electrician	400
4	Quality Technician	160
5	Foreman Fabrication	180
6	Helper Interior Finishes	200
7	Plumber	580

Handicraft: -

Sr. No.	Job role	Number
1	Traditional Hand Embroiderer	250
2	Designer (Wood ware Products)	150

Top 5 initiatives for District skilling

S. No	Initiative	Rationale/ Goal	Key Actions	Timelines	Responsibility	Resources/ Support Needed
5	Placement	Placement & Self-Employment	Training sector Training Quality	-		Employment Agency.

DISTRICT:-

SHAHJAHANPUR



		with satisfaction of employer & Employees	Salary		Training Partner & DPMU Team	
4	Mobilization	Maximum registration of suitable & needy candidates.	Conduct mobilization camp at Block & Tehsil Level.	-	Training Partner /DPMU Team & other District resources.	Local District Administration
3	Enrolment	Only genuine & needy candidates trained under Skill Development Mission	Trainees who want to do employment / self-employment have given priority to the loans given by the agencies lending agencies, banks, district industries center, social welfare and other government institutions	-	Training Partner /DPMU Team & other District resources.	Training Partner/ Local District Administration
2	Apprenticeship	Trainees under the skill development mission should be included under the Apprenticeship Scheme so that under the NCVT scheme	Amendment in the Apprenticeship Act.	-	DPMU Team/SPMU Team	Director Training & Employment.
1	Assessment	Conduct Timely Assessment of Trained Candidates.	Fix Timeline of Assessment after Training	-	DPMU Team/SPMU Team	Quality Assessment by SSC Bodies.

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Thank You

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